

2019-2020 District Goals



District: District 201V3
Constitutional Area: Australia, New Zealand, Papua New Guinea, Indonesia, S. Pacific

LEADERSHIP: CLUB OFFICER TRAINING

In the 2019-2020 fiscal year, 100% of incoming Club Officers will complete Club Officer training.

Action Items:

- I will ensure that my district team understands their roles in the Club Officer training process
- I will encourage the District GLT Coordinator to include Club Officer training in the GAT development plan and to report the completed training
- I will support and promote Club Officer learning events

Additional action items to achieve this goal

- Review prospective leaders to undertake critical roles and develop a short list
- Discuss with incumbents their preference for colleague to form part of their working team
- Consult with DGE 2020-21 for input
- Consult with prospective working team members for commitment
- Allocate team roles and involve members in operations for 2019-20
- Arrange follow-up 2019 Information Day for any unavailable Lions within the District by end of September 2019
- Evaluate best method of providing Information Day across District to attract optimum number of attendees
- Promote the Information Day to Zone Chairmen and all Clubs by emails and personal contact
- Plan the training agenda along LCI Guidelines and with the Facilitators
- Survey the Zone Chairmen and Cabinet Officers re questions and issues they would like in curriculum
- Prepare training materials handouts; videos
- Organise the venue(s), refreshment equipment
- Develop a training evaluation
- Deliver Information materials then report on the event in the District Newsletter for Member information

- Promote the training day to Cabinet Officers by emails and personal contact
- Plan the training agenda including Position Descriptions and Goals/Targets with the Facilitators
- Survey the Cabinet Officers re questions and issues they would like in curriculum
- Prepare training materials handouts; videos
- Organise the venue refreshment equipment
- Develop a training evaluation
- Deliver training then report on the event in the District Newsletter for Member information
- Arrange follow-up training for any unavailable Cabinet Officers either FTF or by conference

- Promote Personal skills training day to all Clubs by email, Newsletter and personal contact
- Plan the training agenda with the Facilitators
- Prepare training materials handouts; videos
- Organise the venue refreshment equipment
- Develop a training evaluation
- Deliver training then report on the event in the District Newsletter for Member information

REGION AND ZONE CHAIRPERSON TRAINING

In the 2019-2020 fiscal year, 100% of incoming Region and Zone Chairpersons will complete Region and Zone Chairperson training

Action Items:

- I will ensure that my district team understands their roles in the Region and Zone Chairperson training process
- I will encourage my District GLT Coordinator to include Region and Zone Chairperson training in the GAT development plan and to report the completed training
- I will support and promote Region/Zone Chairperson training events
- I will encourage my District GLT Coordinator to apply for Leadership Development Funding to offset the cost of Zone Chairperson training

- Additional action items to achieve this goal
- Apply to LCI for funding to assist training
- Promote the training day to Zone Chairmen by emails and personal contact
- Plan the training agenda along LCI Guidelines and with the Facilitators
- Survey the Zone Chairmen re questions and issues they would like in curriculum
- Prepare training materials/handouts; videos
- Organise the venue refreshment/equipment
- Develop a training evaluation
- Deliver training then report on the event in the District Newsletter for Club member information
- Arrange followup training for any unavailable Zone Chairmen either FTF or by conference

LEARNING FOR EVERY LION

Custom goal and action items

- Identify prospective coaches and mentors, particularly PDGs who have had extensive leadership training and experience
- Develop, then outline role of coach and or mentor to each incumbent
- Provide training where necessary to each incumbent
- Promote the use and benefits of coaching and or mentoring to Lions throughout the District
- Evaluate effectiveness of each coach and or mentor on a case by case basis
- Provide feedback and further training where necessary to incumbent

MEMBERSHIP: INVITE FOR IMPACT

	FY New Members
1st Quarter	40
2nd Quarter	20
3rd Quarter	40
4th Quarter	20

By the end of the 4th quarter, the district will add a total of 120 new members.

Action Items:

- My district will establish club branch(es).
- My district will induct new Lions under 40 years old.
- My district will organize at least membership growth event(s).
- All clubs in my district will set individual membership goals
- My district will use and promote membership resources to achieve our goal. Just Ask Guide, Club Membership Chair Guide with induction ideas, Community Needs Assessment and Membership Development Grant

NEW CLUB DEVELOPMENT

	New Clubs	Chartter Members
1st Quartter	0	0
2nd Quartter	1	20
3rd Quartter	1	20
4th Quartter	0	0

By the end off tihe 4th quartier, tihe distiricti will stiarti 2 new clubs.

With a minimum offi 40 chartier members.

Action Itiems:

My districctt will ensure all Guiding Lions are certtfied and assigned tto new clubs

My districctt will hostt a New Club Developmentt Workshop

My districctt will stta (ttSpecialitty Club(s).

Sporttng club

My districctt will use and promotte membership resources tto achieve our gqab. Membership Developmentt Grantt, New Club Developmentt Guide, and Justt Askk Guide).

MEMBER RETENTION

	Drops
1st Quartter	20
2nd Quartter	30
3rd Quartter	20
4th Quartter	30

By tihe end offi tihe 4th quartier, tihe distiricti's membership drops will noti exceed 100 members.

Action Itiems:

My district GAT Coordinators will promote the use of the "How Are Yours Ratings? survey.
 My district will use the Club Quality Initiative to support member retention
 My district GAT Coordinators will ensure that all clubs are conducting effective new member orientations.
 My district will survey former members to better understand and evaluate how to improve member satisfaction.

Additional action items to achieve this goal:

- Member of the GMT Committee to be assigned to member retention
- Promote target at Zone meetings; keep Zone Chairmen informed of quarterly data.
- Zone Chairmen to keep GMT aware of any prospective drops from Clubs so that possible issues can be confronted, and/or transfers initiated.
- Promote at club visits.
- District GMT to speak to Zone Chairmen and Conventioneers at 2018 district Convention
- Distribute material and promote March to May membership in 2019. Engage Club membership Officers
- Articles in District newsletter promoting GMT Goals and managing conflict in Clubs. District GLT to include segment on maintaining harmony in Clubs at District training days.

NET GROWTH GOAL

120	+	40	-	100	=	60
FY New Members	+	FY Chartter Members	-	FY Rettentton Goal	=	NET GROWTH GOAL

SERVICE: PEOPLE SERVED

In the 2019-2020 ffiscal year, my distiricti will serve 20000 people.

Action Itiems:

Ofi tte ttotall number ofi people served in my distri~~ct~~ 2000 people will be youth(under 18 years old).
 My distri~~ct~~ will use and promotte service resources tto achieve our goal. Service Projectt Plannerr Club and Community Needs Assessment(D~~e~~veloping Local Partnerships and Fundraising Guide).
 I will encourage clubs in my distri~~ct~~ tto work ttogether tto collaboratte on their service projectts tto maximize tthe impactt in ttheir community

Addittonal actton ittems tto achieve tthis goal

- Letter tto go tto all Clubs encouraging tthem tto record all ttheir service acttvittes on MYLCI
- Promotte goal att all Club Visitts
- Identtfiy and fiollow up specific Clubs nott reporttng Service Acttvittes with~~in~~ 60 days
- Artticle in tthe Newsletter offering assisttance tto Clubs tto record service hours on MYL~~e~~ and MyLION
- Provide specific ttraining in recording and reporttng service acttvittes att Club Developmentt Days
- Encourage clubs tto explore difierentt ways tto serve ttheir communitte and undertake community Needs Assessmentts
- Promotton ofi difierentt and excittng Club Projectts, Membership and Leadership sttories in tthe Distri~~ct~~ via tthe Distri~~ct~~ newsletter and Facebook

SERVICE ACTIVITIES

In the 2019-2020 ffiscal year, my distiricti will completie 3000 service activities.

Action Itiems:

SERVICE ACTIVITY REPORTING

In the 2019-2020 fiscal year, 100% of clubs in my district will report their service projects via MyLion Web or MyLCI.

Action Items:

LCIF: PARTICIPATE

By the end of the 2019-2020 fiscal year, 100% of Lions in my district will understand the impact of our Foundation and demonstrate their support with a donation to LCIF.

Action Items:

FUNDRAISE

During the 2019-2020 fiscal year, I will partner with our LCIF District Coordinator to raise \$150,000.00 to support Campaign 100: LCIF Empowering Service.

Action Items:

ADVOCATE

In the 2019-2020 fiscal year, 100% of clubs in my district will report their service projects via MyLion Web or MyLCI.

Action Items:

My district will educate our Lions about the expanded global causes for LCIF and grant opportunities available to us.

I will include messaging about LCIF in every visit I make as District Governor.

For ALL grants awarded to my district, I will ensure 100% of project reports are submitted on time to LCIF to remain in good standing for future funding.

Member of GST team will be allocated to specifically assist Clubs with MyLion issues and activity reporting.